

**CITY OF UNION, KENTUCKY  
ORDINANCE NO. 2018-1**

The City of Union, Kentucky at its meeting held on February 5, 2018 had a second reading of Ordinance 2018-1 and same was adopted by the Union, Kentucky City Commission, a Summary of which is set forth below:

**AN ORDINANCE ADOPTING AND ENACTING THE COMPREHENSIVE PAY PLAN FOR  
THE NON-ELECTED OFFICERS AND EMPLOYEES OF THE CITY OF UNION,  
KENTUCKY, IN ACCORDANCE WITH KRS 83A.070(2)**

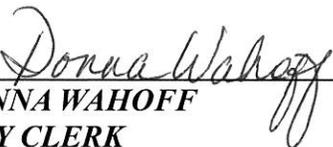
The City hereby enacts and adopts, in its entirety, the Pay Classification Plan. The aforementioned Pay Classification Plan of the City of Union, Kentucky, as adopted herein, sets forth the salary ranges for each of the established positions within the City for the non-elected city offices, and all other city employees, effective July 1, 2018.

**FIRST READING: January 10, 2018**  
**SECOND READING: February 5, 2018**

This Summary of the Ordinance was prepared by Greg D. Voss, Esq., 301 West Pike Street, Covington, Kentucky, an attorney licensed to practice law in the Commonwealth of Kentucky.

A complete copy of this Ordinance may be reviewed during normal business hours at the Office of the Union City Clerk, located at the Union City Building, 1843 Mt. Zion Road, Union, Kentucky.

***CITY OF UNION, KENTUCKY***

  
\_\_\_\_\_  
**DONNA WAHOFF**  
**CITY CLERK**

**CITY OF UNION, KENTUCKY  
ORDINANCE NO. 2018-01**

**AN ORDINANCE ADOPTING AND ENACTING THE COMPREHENSIVE PAY PLAN FOR THE NON-ELECTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF UNION, KENTUCKY, IN ACCORDANCE WITH KRS 83A.070(2).**

**WHEREAS**, 83A.070(2) of the Kentucky Revised Statutes requires that the City legislative body of each city shall fix the compensation of city employees and non-elected city officers in accordance with a personnel and pay classification plan; and,

**WHEREAS**, a Personnel and Pay Classification Plan was previously adopted by City Commission for the employees and non-elected officers of the City of Union, Kentucky; and,

**WHEREAS**, the City Commission of the City of Union desires to adopt and enact an updated Pay Classification Plan created by the City of Union Staff for all of the employees and non-elected officers of the City of Union, Kentucky.

***NOW THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF UNION, KENTUCKY AS FOLLOWS:***

**SECTION I**

The City hereby enacts and adopts, in its entirety, the amended Pay Classification Plan marked as *Exhibit A*, which is attached hereto and incorporated by reference. The aforementioned Pay Classification Plan of the City of Union, Kentucky, as adopted herein, sets forth the salary ranges for each of the established positions within the City for the non-elected city offices, and all other city employees, effective July 1, 2018.

**SECTION II**

All Ordinances, Resolutions, or parts thereof, in conflict with the provisions of this Ordinance, are to the extent of such conflict hereby repealed.

**SECTION III**

This Ordinance shall be effective when read, passed and published according to law.

**SECTION IV**

This Ordinance may be published in summary pursuant to KRS 183A.060(9).

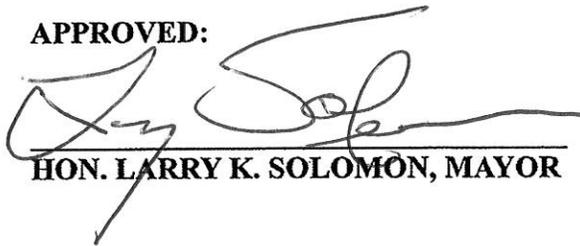
**FIRST READING:**

**January 10, 2018**

**SECOND READING:**

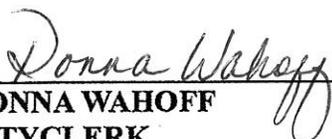
**February 5, 2018**

**APPROVED:**

A handwritten signature in black ink, appearing to read "Larry K. Solomon", written over a horizontal line.

**HON. LARRY K. SOLOMON, MAYOR**

**ATTEST:**

A handwritten signature in black ink, appearing to read "Donna Wahoff", written over a horizontal line.

**DONNA WAHOFF**  
**CITYCLERK**

**CITY OF UNION, KENTUCKY PAY SCALE  
2018-2019**

<b>POSITION – SALARIED EMPLOYEES</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
City Administrative Officer	\$55,000.00	\$80,000.00
Director	\$45,000.00	\$70,000.00
Clerk (Full-Time)	\$38,000.00	\$58,000.00
Treasurer (Full-Time)	\$38,000.00	\$58,000.00

<b>POSITION – HOURLY EMPLOYEE</b>	<b>MINIMUM</b>	<b>MAXIMUM</b>
Clerk (Part-Time)	\$13.00/hour	\$22.00/hour
Administrative Assistant (Part-Time)	\$13.00/hour	\$22.00/hour
Maintenance Technician (Part- Time)	\$15-\$50.00/hour	\$50.00/hour

**\*\*\* Part-Time positions are calculated at 18 hours per work week**